



OFFICE OF THE PRINCIPAL Government College Bhoranj (Tarkwari)

District Hamirpur, Himachal Pradesh 177025

Affiliated to HPU Shimla, UGC under 2(f) & 12(B), Accredited by NAAC with Grade 'B' (CGPA 2.37)

Visit us at: <https://www.gcbhoranj.info>

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WALK-IN – INTERVIEW 23.06.2025

Applications are hereby invited for the posts of Guest faculty for teaching the subjects of BCA & PGDCA under the aegis HEIS, Govt. College Bhoranj (Tarkwari) for the academic session 2025-26.

S. N	Department	No. of Posts	Eligibility/ Qualification	Date of Interview
1	BCA/ PGDCA	03 (Guest Faculty)	MCA/M.Sc. IT/M. Tech. in Computer Science with NET/SLET/Ph. D as per the UGC regulation 2009	23.06.2025 at 12.00 noon

Term and conditions

Age for direct recruitment: 18 to 45 years

Note: Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/ are advertised for inviting applications or notified on the college website, as the case may be.

Minimum Educational and other qualification:

Essential Qualifications: (i) A good academic record with at least 55% marks or an equivalent of 55%, wherever the grading system is followed in Master's Degree level in the relevant subject from an Indian University or an equivalent degree from Foreign University recognized by the Government of India.

(ii) A relaxation of 5% is provided (from 55% to 50% marks) at the Master's Degree for the SC/ST/OBC (Non creamy layer) categories.

and

(iii) A relaxation of 5% (from 55% to 50%) of marks, at the Master's level to the Physically and Visually Handicapped persons in appointment as Assistant Professors

(iv) A relaxation of 5% is provided from 55% to 50% of the marks to the Ph.D. Degree holders who have passed their Master's degree prior to the September 1991

(v) "B" in the 7-point scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed (7-point scale is given below)

(vi) Candidate besides fulfilling the above qualifications should have cleared the eligibility test (NET) for Assistant Professor conducted by the UGC, CSIR or similar test accredited by the H.P. Public Service Commission

Explanation of Seven- point Scale		Percentage equivalent
Grade	Grade Point	
"O" Outstanding	5.50-6.00	75-100
"A" Very Good	4.50-5.49	65-74
"B" Good	3.50-4.49	55-64
"C" Average	2.50-3.49	45-54
"D" Below Average	1.50-2.49	35-44
"E" Poor	0.50-1.49	25-34
"F" Fail	0.00-0.49	0-24

(vii) "NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor in Universities/Colleges Institutions.

Provided that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent position in Universities Colleges Institutions subject to the fulfillment of the following conditions:.....

- Ph.D. degree of the candidate awarded in regular mode only;
- Evaluation of the Ph.D thesis by at least two external examiners;
- Open Ph.D viva voce of the candidate had been conducted;
- Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in a refereed journal;
- Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice Chancellor/Dean (Academic Affairs)/Dean (University instructions)."

Desirable Qualification(s): Knowledge of customs, manners and dialects of Himachal Pradesh

Selection for appointment to the post: Selection for appointment to the post shall be made on the basis of interview/personality test or if the HEIS-GC Bhoranj/ authority as the case may be, so consider necessary or expedient on the basis of interview/personality test proceeded by a short listing process done by preparing a score sheet on Table 3-B (UGC Regulations 2018)

Criteria for Short listing of candidates for Interview for the Post of Assistant Professors in Colleges

S. No.	Academic Record	Score Criteria			Score Obtained
1	Graduation	80% and above = 21	60% to less than 80% = 19	55% to less than 60% = 16	
2	Post Graduation	80% and above = 33	60% to less than 80% = 30	55% to less than 60% = 25	
3	M.Phil	60% and above = 07	55% to less than 60% = 05		
4	Ph.D		20		
5	NET with JRF		10		
	NET or equivalent		08		
6	Research Publication (2 marks for each research publications published in peer reviewed/UGC listed journals)		06		
7	Teaching/Doctoral Experience (2 Marks for one year each)		10		

Note: Registration of the candidates for the interview will be done till 12:30 pm. After this no candidate will be registered for the interview.

Y. K. Chahal

**Principal-cum- Chairperson
HEIS- GC Bhoranj
Dist. Hamirpur**