



Office of The Principal
GOVERNMENT COLLEGE BHORANJ (TARKWARI)
District Hamirpur, Himachal Pradesh 177025
Phone & FAX: 01972287505 Email: gcbhoranj-hp@nic.in

Ref. No.: EDN-GCB(TRK)/E-___/20___-___/- Dated: ___/___/___

ADVERTISEMENT FOR RECRUITMENT OF STAFF UNDER HEIS-GCBHORANJ

Guest Faculty (SFS)

The appointments shall be made initially for three years.

- A. No. of Posts:** 04
B. Subject wise distribution: 03 – Computer Application
01 –Mathematics
C. Pay Scale: Minimum pay shall be ₹15000.00 per month.
D. Age for direct recruitment: 18 to 45 years

Note: Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/ are advertised for inviting applications or notified on the college website, as the case may be.

E. Minimum Educational and other qualification:

Essential Qualifications: (i) A good academic record with at least 55% marks or an equivalent of 55%, wherever the grading system is followed in Master's Degree level in the relevant subject from an Indian University or an equivalent degree from Foreign University recognized by the Government of India.

- ii. A relaxation of 5% is provided (from 55% to 50% marks) at the Master's Degree for the SC/ST/OBC (Non creamy layer) categories.
and
iii. A relaxation of 5% (from 55% to 50%) of marks, at the Master's level to the Physically and Visually Handicapped persons in appointment as Assistant Professors
iv. A relaxation of 5% is provided from 55% to 50% of the marks to the Ph.D. Degreeholders who have passed their Master's degree prior to the September 1991.
v. "B" in the 7-point scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed (7-point scale is given below).

Explanation of Seven-point Scale

Grade	Grade Point	Percentage Equivalent
'O' Outstanding	5.50 – 6.00	75-100
'A' Very Good	4.50 – 5.49	65-74
'B' Good	3.50 – 4.49	55-64
'C' Average	2.50 – 3.49	45-54
'D' Below Average	1.50 – 2.49	35-44
'E' Poor	0.50 – 1.49	25-34
'F' Fail	0.00 – 0.49	0-24

- vi. Candidate besides fulfilling the above qualifications should have cleared the eligibility test (NET) for Assistant Professor conducted by the UGC, CSIR or similar test accredited by the H.P. Public Service Commission.

- vii. “NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor in Universities / Colleges / Institutions.

Provided that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Byelaws / Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent position in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:—

- a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his / her Ph.D. work out of which at least one must be in a refereed journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.
- (a) to (e) as above are to be certified by the Vice-Chancellor / Pro-Vice Chancellor / Dean (Academic Affairs) / Dean (University instructions).”

Desirable Qualification(s): Knowledge of customs, manners and dialects of Himachal Pradesh.

F. Selection for appointment to the post: Selection for appointment to the post shall be made on the basis of interview / personality test or if the HEIS-GC Bhoranj/ authority as the case may be, so consider necessary or expedient on the basis of interview / personality test preceded by a shortlisting process done by preparing a scoresheet on Table 3-B (UGC Regulations 2018)

Criteria for Short listing of candidates for Interview for the Post of Assistant Professors in Colleges

S. No.	Academic Record	Score		
		80% and above	60% to less than 80%	55% to less than 60%
1	Graduation	= 21	= 19	= 16
2	Post Graduation	= 33	= 30	= 25
3	M.Phil.	60% and above = 07 55% to less than 60% = 05		
4	Ph.D.	20		
5	NET with JRF	10		
	NET or equivalent	08		
6	Research Publications (2 marks for each research publications published in Peer Reviewed/UGC listed Journals)	06		
7	Teaching/Post Doctoral Experience (2 marks for one year each)	10		

FOR APPLYING ONLINE PLEASE VISIT <https://www.gcbhoranj.info> or Click on the following link: <https://forms.gle/Lod8iqTPzHX8vdQW7>

Date of Interview: 17 July 2023 at 11:00 AM

NON-TEACHING STAFF (Clerk-cum-Lab Attendant)

- A. No. of Posts:** 01
B. Pay Scale: As per the H.P. Govt. approved rate for clerk appointed on Daily Wages.

- C. Age for direct recruitment:** 18 to 45 years

Note: Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/ are advertised for inviting applications or notified on the college website, as the case may be.

- D. Mode of recruitment:** Direct (Walk-in-Interview)

- E. Minimum Educational and other qualification:**

Essential Qualifications:

1. Bachelor's degree or its equivalent in any stream from a recognised university.
2. should possess a minimum speed of 30 words per minute in English typewriting or 25 words per minute in Hindi typewriting.
3. should have the knowledge of word processing in computer as prescribed by HEIS-GC Bhoranj.
4. should possess at least one year diploma in hardware repair and networking because the candidate appointed shall have to take care of computer lab and address minor repairs also.
5. should possess at least three years' experience of clerical job and lab maintenance in relevant institution *i.e.*, some government college.

Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh.

Note: Date for walk-in-interview will be on 17 July 2023 at 01:00 PM.

Member Secretary
HEIS-GC Bhoranj (Tarkwari)
District Hamirpur (H.P.)

Principal-cum-Chairperson
HEIS-GC Bhoranj (Tarkwari)
District Hamirpur (H.P.)